

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of
HARRIS FIRE & LIGHTING DISTRICT

- and -

Local 3514, IAFF, AFL-CIO

Employer

Petitioner

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CASE NO. EE- 3574

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Harris Fire & Lighting District and Local 3514, IAFF, AFL-CIO

the Rhode Island State Labor Relations Board held an election on Tuesday, April 25, 1995
by secret ballot of All Members including
Chief and Deputy Chief.

On the basis of the election of said employees as aforesaid, the Local 3514, IAFF, AFL-CIO

has been designated by a majority of said employees of Harris Fire & Lighting District
as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Local 3514, IAFF, AFL-CIO
has been designated and selected by a majority of the All Members including Chief and Deputy Chief

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Local 3514, IAFF, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN


MEMBER


MEMBER


MEMBER

Dated: Providence, R.
May 1, 1995

TO: Harris Fire & Lighting District
Local 3514, IAFF, AFL-CIO